

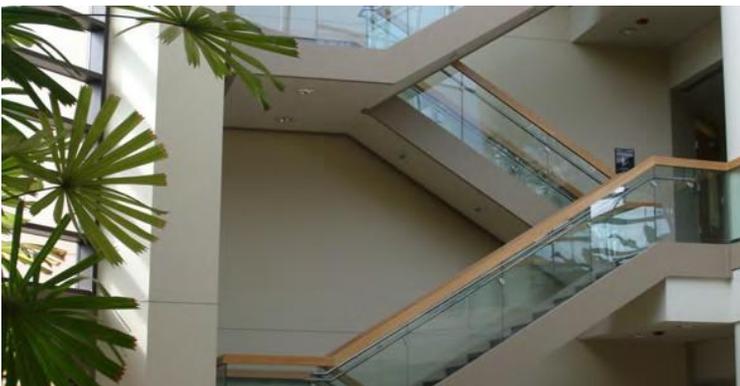
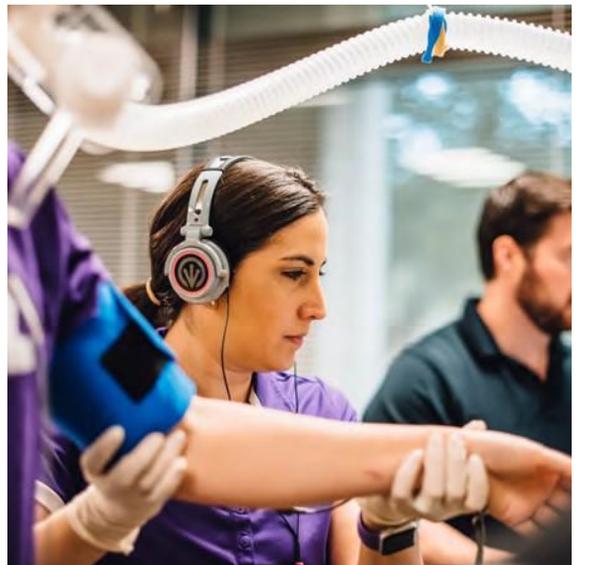
POSITION PROFILE

Senior Vice Chancellor and Executive Director



LSU

LOUISIANA STATE UNIVERSITY





POSITION PROFILE

Overview of Pennington Biomedical

Overview

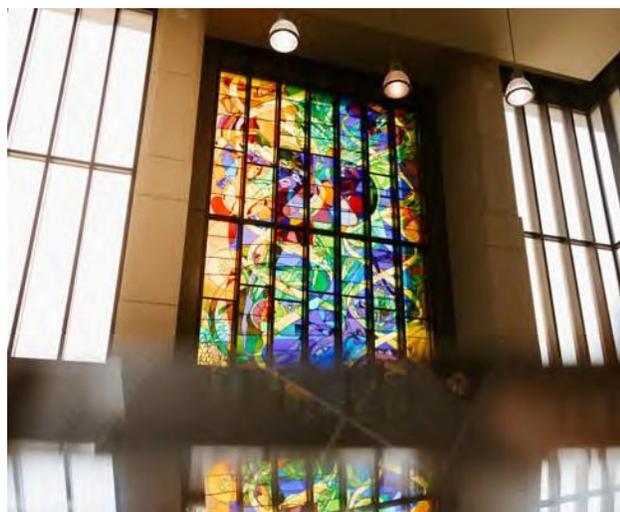
Pennington Biomedical Research Center is a global leader in nutrition research and metabolic health. Located in Baton Rouge, Louisiana, Pennington Biomedical is a campus of Louisiana State University (LSU) and conducts basic, clinical, and population research. At the forefront of medical discovery related to obesity, diabetes, cardiovascular disease, cancer, and dementia, the Center's mission is to discover the triggers of chronic diseases through innovative research that improves human health across the lifespan.

LSU's new Flagship comprises five research campuses and includes > 40,000 students and research expenditures amounting to more than \$543 million. LSU's flagship campus in the state capital of Baton Rouge is Louisiana's premier public institution. It is a land-, sea-, and space-grant institution enrolling ~39,000 students studying in nearly 200 bachelor's, master's, doctoral, and specialist programs. In addition to Pennington Biomedical, there are two health sciences centers – one in Shreveport, the other in New Orleans – offering various levels of degrees in medicine, dentistry, allied health, nursing, public health, and graduate studies.

Research

Pennington Biomedical's world-renowned scientists have made remarkable discoveries that have improved the way Americans exercise, eat, and age and greatly advanced society's understanding of obesity, diabetes, dementia, and other chronic diseases. Researchers have contributed to nearly every obesity and diabetes drug on the market, developed obesity and lifestyle interventions, and are a leading provider of nutrition science for the U.S. military.

The Center's 600 employees perform research activities across 752,000 square feet of state-of-the-art laboratories, clinics, conference spaces, and offices located on a tranquil 222-acre urban campus. The Center's research enterprise includes approximately 65 scientists and > 20 postdoctoral fellows who comprise a network of 44 laboratories supported by lab techs, nurses, dietitians, and support personnel, and 15 highly specialized core service facilities. Research at Pennington covers obesity; diabetes; epidemiology & prevention; genomics & molecular genetics; neurobiology; neurodegeneration; nutrient sensing & signaling; cancer; physical activity & health; and developmental biology.





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Position Overview

Job Summary

LSU seeks a scientist of international prominence to serve as its next Senior Vice Chancellor and Executive Director (SVCED) of Pennington Biomedical Research Center. The SVCED of Pennington Biomedical Research Center serves as the campus' chief executive, administrative, and strategic leader for one of the nation's premier institutions in nutrition, obesity, and metabolic health research. Reporting to LSU Chancellor Jim Dalton and collaborating closely with the Senior Vice Chancellors in Baton Rouge, New Orleans, and Shreveport, the successful candidate will provide overall executive leadership to advance the Center's scientific mission, strengthen its national and global impact, and support discoveries that improve health across the lifespan.

The SVCED oversees strategic planning, research operations, fiscal stewardship, philanthropy, and external partnerships, while fostering an environment that supports scientific excellence across basic, clinical, and population research programs. The role also champions initiatives that improve the health and well-being of Louisiana's residents. This position requires a visionary leader with strong administrative experience, a commitment to innovative biomedical research, and the ability to represent LSU and the Center at the state, national, and international levels. This position requires a leader capable of managing a complex portfolio of federal, state, philanthropic, and commercial funding streams while maintaining personal scientific eminence.

Job Responsibilities

The SVCED is the Center's chief administrative and scientific officer. They are responsible for the institution's strategic, financial, and operational functions. The successful candidate will:

- Provide strategic leadership to advance the Center's mission in nutrition, obesity, and metabolic health research.
- Lead organizational planning, goal setting, and long-term strategic initiatives.
- Oversee all research operations across basic, clinical, and population science programs.
- Recruit, mentor, and develop scientific and administrative leaders.
- Foster new and enhanced graduate education and postdoctoral fellowship opportunities.
- Build and expand programs supporting clinical trials and high-quality patient care.
- Ensure strong fiscal management, including budget oversight and resource allocation.
- Strengthen internal administrative systems to support scientific excellence and operational efficiency.
- Oversee compliance with regulatory, ethical, and accreditation standards.
- Promote a culture of innovation, collaboration, and diversity across the Center's workforce.
- Represent the Center within the LSU System and collaborate closely with university leadership.
- Cultivate external partnerships with federal agencies, industry, foundations, and community stakeholders.
- Drive philanthropic strategy and support fundraising efforts to expand research capacity.
- Advocate for the Center at the state, national, and international levels to enhance visibility and impact.
- Communicate research achievements to policymakers, donors, media, and the public.
- Support programs that improve health outcomes for Louisiana residents and advance public health priorities.



POSITION PROFILE

Additional Position Information

Minimum Qualifications

We seek a leader with outstanding scholarly credentials and executive acumen who holds an M.D., Ph.D., or M.D./Ph.D. with a record of accomplishment commensurate with appointment as a Full Professor with tenure.

Ideal Experience & Competencies

- **Scientific Distinction:** A distinguished record of publication and funding in nutrition, metabolism, chronic disease, or related biomedical fields. The candidate's record should garner immediate respect from high-performing faculty.
- **Executive Track Record:** Significant experience in research administration (Center Director, Department Chair, or Institute leader) with proven success in managing P&L, strategic planning, and complex organizational structures.
- **Funding Acumen:** Demonstrated success in securing and managing large-scale NIH grants (R01, P30, U54) and/ or significant industry contracts. Experience with military/DOD funding is a plus.
- **Translational Mindset:** A clear understanding of the translational pathway, from basic discovery (molecular mechanisms) to clinical trials, population implementation, and patient care.
- **Political & Diplomatic Skill:** The ability to navigate public sector governance, advocate for state funding, and build consensus among local, state, federal, and university officials and stakeholders.
- **Personal Attributes:** SVCED must be credible to working scientists, comfortable with legislators and donors, and capable of sustained engagement across a demanding travel and meeting schedule.

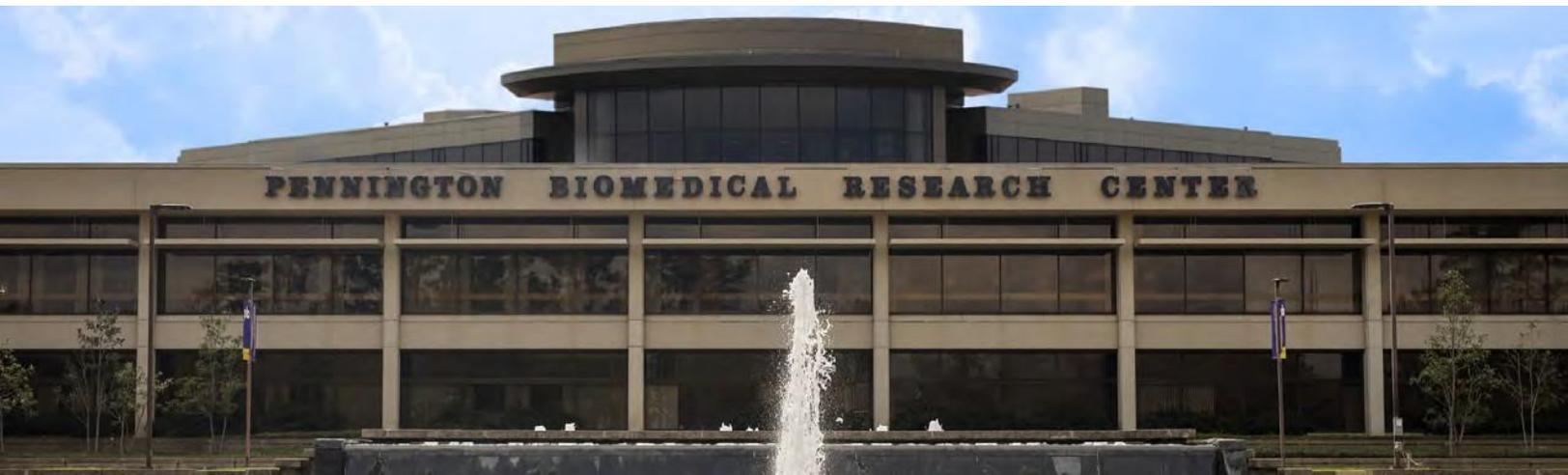
Additional Position Information

Background Check: An offer of employment is contingent on a satisfactory pre-employment background check.

Benefits: LSU offers outstanding benefits to eligible employees and their dependents including health, life, dental, and vision insurance; flexible spending accounts; retirement options; various leave options; paid holidays; wellness benefits; tuition exemption for qualified positions; training and development opportunities; employee discounts; and more! LSU is an equal employment opportunity employer and serves as a model employer for individuals with disabilities.

Contact Information

Questions or concerns can be directed to PBRC Human Resources at 225-763-2776 or hmr@pbrc.edu.





POSITION PROFILE

The Setting - Baton Rouge

WELCOME TO BATON ROUGE

Louisiana has arguably the most colorful history and fascinating culture of any state in the nation. Baton Rouge, French for “Red Stick,” is the capital city of Louisiana. Situated on the banks of the Mississippi River, it represents the best of Louisiana’s vibrant culture. Just minutes from Pennington Biomedical, downtown Baton Rouge is a hot spot where you can attend an art exhibition or concert or watch the sun set over the Mississippi River.

Over the last several years, the Baton Rouge area has enjoyed an unprecedented economic expansion—offering employment opportunities in diverse industry sectors.

Why Baton Rouge?

Baton Rouge is a cultural crossroads between the Cajun heartland of Lafayette (located about 55 miles southwest) and the birthplace of jazz and home of Mardi Gras, New Orleans (located about 80 miles to the southeast). Housing options in Baton Rouge are diverse and include historic neighborhoods like Spanish Town and the Garden District, riverfront apartments and chic, loft-style condos like the Commerce Building, cozy family neighborhoods, and sprawling mansions.

Our city boasts award-winning public and private school options; more than 900 restaurants; live concerts ranging from home-grown favorites to superstars like Kenny Chesney and James Taylor; a variety of museums, including one that houses a 65-million-year-old triceratops skull and a 5,000-year-old mummy; a nationally recognized, award-winning public library system; more than 180 parks across the region; and much more. No matter your age or interest, the Baton Rouge area is a great place to call home.

