



CONFLICT OF INTEREST FINANCIAL DISCLOSURE DEFINITIONS

Entity: is any for-profit organization, institution, corporation, partnership, or other legal entity (other than a federal, state or local government agency, an institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center or a research institute that is affiliated with an institution of higher education) that conducts or seeks to conduct business with LSU's Pennington Biomedical.

Pennington Biomedical / LSU: is defined as Pennington Biomedical Research Center and/or any other campus or component of the Louisiana State University System.

Covered Personnel include, but are not limited to:

- An individual who, regardless of title or position, is responsible for the design, conduct or reporting of research conducted by Pennington Biomedical Research Center including a Principal Investigator, Co-Investigator, or Project Director.
- All employees of Pennington Biomedical Research Center and institutional community members of consultants' advising the IRB, IACUC, and IBC.

Covered Family Member:

- Parents, siblings, spouses¹, dependent children (including step-children and grandchildren), spouses of children, spouses of siblings of covered personnel and any other person financially dependent on the Covered Personnel or any other person with whom the Covered Personnel has joint Significant Financial Interests such that an objective third party could reasonably conclude that the Covered Personnel's decisions or other exercise or professional responsibilities at Pennington Biomedical could be influenced by the effect of that action on the person's Significant Financial Interest.
- Covered Family members are considered without regard to whether a legal or biological family relationship exists with the Covered Personnel. If the Covered Personnel is in doubt about if someone is a Covered Family Member, he/she should resolve the doubt in favor of disclosure.

Significant Financial Interest:

One or more of the following interests of the Covered Personnel and those of the Covered Family Members that reasonably appears to be related to the Covered Personnel's institutional responsibilities:

For purposes of this definition, remuneration includes salary and any payment for services not otherwise identified as salary (e.g. consulting fees, honoraria, paid authorship); equity interest (which includes any stock, stock option or other ownership interest), as determined through reference to public prices or other reasonable measures of fair market value.

¹ Effective April 18, 2014, all HHS grantees are expected to recognize any same-sex marriage legally entered in a U.S. jurisdiction that recognizes their marriage, including one of the 50 states, that District of Columbia, or a U.S. territory or in a foreign country so long as the marriage would also be recognized by a U.S. jurisdiction. This applies regardless of whether or not the couple resides in a jurisdiction that recognizes same-sex marriage. However, this does not apply to registered domestic partnerships, civil unions or similar formal relationships recognized under the law of jurisdiction of celebration as something other than marriage.

1. With regard to any publicly traded entity, a Significant Financial interest exists if the value of any remuneration received from the entity in the twelve months preceding the disclosure and the value of any equity interest in the entity as of the date of disclosure, when aggregated, exceeds five thousand dollars (\$5,000).
2. With regard to any non-publicly traded entity, a Significant Financial interest exists if the value of any remuneration received from the entity in the twelve months preceding the disclosure, when aggregated, exceeds \$5,000, or when the Covered Personnel or the Covered Personnel's Family Members holds any equity interest (e.g. stock, stock options, or other ownership interest); or
3. Intellectual property rights and interests (e.g. patents, copyrights), upon receipt of income related to such rights and interests.
4. Covered Personnel also must disclose the occurrence of any reimbursed or sponsored travel (i.e., that which is paid on behalf of the Covered Personnel and not reimbursed to the Covered Personnel so that the exact monetary value may not be readily available), related to their institutional responsibilities; provided that this disclosure requirement does not apply to travel that is reimbursed or sponsored by a federal, state or local government agency, an Institution of higher education as defined at 20 U.S.C. 1001(a) , an academic teaching hospital, a medical center or a research institute that is affiliated with an Institution of higher education.

The term "Significant Financial Interest" **does not** include the following types of financial interests:

1. Salary, royalties, or other remuneration paid by the Institution to the Covered Personnel if the Covered Personnel is currently employed or otherwise appointed by Pennington Biomedical/LSU, including intellectual property rights assigned to Pennington Biomedical/LSU and agreements to share in royalties related to such rights; any ownership interest in Pennington Biomedical/LSU held by the Covered Personnel
2. Income from investment vehicles, such as mutual funds and retirement accounts, as long as the Covered Personnel or Covered Family Members does not directly control the investment decisions made in these vehicles,
3. Income from seminars, lectures, or teaching engagements sponsored by a federal, state or local government agency, and Institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center, or a research institute that is affiliated with an Institution of higher education, or
4. Income from service on advisory committees or review panels for a federal, state or local government agency, an institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center or a research institute that is affiliated with an Institution of higher education.

****Please note:** The abovementioned exclusions shall not apply if the ownerships, stock options, or compensations, transfer of equity interest, or other financial interest will be affected by the outcome of the research.**

1. **Publicly Traded Company:** Did you receive a significant financial interest (including but not limited to income, payment for services, consulting fees, honoraria, paid authorship, or equity interests including stock, stock options, or other ownership interests) in a US or foreign publicly-traded company which in the past twelve (12) months, when aggregated, exceeds \$5,000 from the date of completing this disclosure form?

Yes No **** Report only stocks that are reasonably science-related. Also, if you do not directly control the stock or if the stock is a part of a mutual fund, then it is not necessary to report. ****

If yes, please provide the following information:

1. Company name and address: _____
2. Company area of business and/or products: _____
3. Affiliation and/or time commitment with company: _____
4. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

2. **Publicly Traded Company:** Did any of your Covered Family Members receive a significant financial interest (including but not limited to income, payment for services, consulting fees, honoraria, paid authorship, or equity interests including stock, stock options, or other ownership interests) in a US or foreign publicly-traded company which in the past twelve (12) months, when aggregated, exceeds \$5,000 from the date of completing this disclosure form?

Yes No **** Report only stocks that are reasonably science-related. Also, if you do not directly control the stock or if the stock is a part of a mutual fund, then it is not necessary to report. ****

If yes, please provide the following information:

1. Covered Family Member's relationship to you: _____
2. Company name and address: _____
3. Company area of business and/or products: _____
4. Affiliation and/or time commitment with company: _____
5. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

3. **Non-Publicly Traded Company, including Foundations or Trusts:** Do you have a significant financial interest (including but not limited to income, payment for services, consulting fees, honoraria, paid authorship, etc.) in a US or foreign non-publicly-traded company which in the past twelve (12) months, when aggregated, exceeds \$5,000 from the date of completing this disclosure form?

Yes No **** Report only stocks that are reasonably science-related. Also, if you do not directly control the stock or if the stock is a part of a mutual fund, then it is not necessary to report. ****

If yes, please provide the following information:

1. Company name and address: _____
2. Company area of business and/or products: _____
3. Affiliation and/or time commitment with company: _____
4. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

4. **Non-Publicly Traded Company, including Foundations or Trusts:** Do you have an equity interest including stock, stock options, or other ownership interests in a US or foreign non-publicly traded company (any equity interest, regardless of amount, must be disclosed)?

Yes No **** Report only stocks that are reasonably science-related. Also, if you do not directly control the stock or if the stock is a part of a mutual fund, then it is not necessary to report. ****

If yes, please provide the following information:

1. Company name and address: _____
2. Company area of business and/or products: _____
3. Affiliation and/or time commitment with company: _____
4. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

5. **Non-Publicly Traded Company, including Foundations or Trusts:** Do any of your Covered Family members have a Significant Financial Interest (income, payment of services, consulting fees, honoraria, paid authorship, etc.) in a non-publicly-traded company which in the past twelve (12) months, when aggregated, exceeds \$5,000 from the date of completing this disclosure form?

Yes No **** Report only stocks that are reasonably science-related. Also, if you do not directly control the stock or if the stock is a part of a mutual fund, then it is not necessary to report. ****

If yes, please provide the following information:

1. Covered Family Member's relationship to you: _____
2. Company name and address: _____
3. Company area of business and/or products: _____
4. Affiliation and/or time commitment with company: _____
5. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

6. **Non-Publicly Traded Company, including Foundations or Trusts:** Do any of your Covered Family Members have equity interests including stock, stock options or other ownership interests in a US or foreign non-publicly traded company?

Yes No **** Report only stocks that are reasonably science-related. Also, if you do not directly control the stock or if the stock is a part of a mutual fund, then it is not necessary to report. ****

If yes, please provide the following information:

1. Covered Family Member's relationship to you: _____
2. Company name and address: _____
3. Company area of business and/or products: _____
4. Affiliation and/or time commitment with company: _____
5. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

7. **Intellectual Property (IP) Rights:** Do you receive income related to any intellectual property interests (e.g. patents, trademarks, copyrights) either paid by the Institution or paid by an entity other than Institution that exceeds \$5,000?

Yes No If yes, please provide a description of these intellectual property rights.

8. **Intellectual Property (IP) Rights:** Does your Covered Family Member receive income related to any intellectual property interests (e.g. Patents, copyrights)?

Yes No If yes, please provide a description of these intellectual property rights.

9. **Pennington Biomedical Research Foundation:** Are you aware of any gifts, contributions, or grants that have been received by the Pennington Biomedical Research Foundation pertaining to your area of research that exceeds \$5,000 from one donor?

Yes No Please provide a description of the gifts, contributions, or grants that have been received from the Pennington Biomedical Research Foundation.

10. **Travel:** Do you and/or your Covered Family member receive reimbursed, complementary, or sponsored travel that is not processed through Pennington Biomedical?

Any travel reimbursed through the Pennington Research or Medical Foundation must be reported that does not meet the above exception.

Note: Travel that is reimbursed by a federal, state or local agency, an institution of higher education, an academic teaching hospital, a medical center or a research institution that is affiliated with an institution of higher education **DOES NOT** have to be reported.

Yes No Could you please list the purpose of the trip, the identity of the sponsor/organizer, the destination, and the duration?

11. **PM-11:** LSU Presidential Memorandum Number 11 (PM-11) requires that a full-time employee of Pennington Biomedical and the LSU System comply with its provisions and disclose all **OUTSIDE** Non-Pennington Biomedical/LSU employment for which an economic benefit is received, as defined in the PM-11 Policy.

A PM-11 form is to be completed each time you engage in Outside Non-Pennington Biomedical/LSU Activities or employment, when income (including stocks, honoraria, etc.) is received. This information must be submitted at least annually. Blanket approval will not be granted.

Do you have any PM-11's in place at this time? If yes, please indicate company with whom PM-11 in place.

Yes No _____

12. **PM-11:** Do you need to fill out any new PM-11's to update your records? (PM-11 Forms for outside employment must be approved at least annually.) Yes No _____

Business Concerns / PM-67: Do you or an entity in which you are an officer, director, trustee, employee or otherwise part of the governing authority have a business or financial relationship (including but not limited to licensing agreements or vendor relationships) with or are seeking to enter into a business or financial relationship with any part of the LSU System, including but not limited to Pennington Biomedical or any other campus? If yes, please explain the nature of the proposed or current relationship. Yes No

13. **Business Concerns / PM-67:** Does you Covered Family Member(s) or an entity in which you Covered Family Members are an officer, director, trustee, employee or otherwise part of the governing authority have a business or financial relationship (including but not limited to licensing agreements or vendor relationships) with or are seeking to enter into business or financial relationship with any part of the LSU System, including but not limited to Pennington Biomedical or any other campus? If yes, please explain the nature of the proposed or current relationship.

Yes No _____

14. **PM-67:** LSU Presidential Memorandum Number 67 (PM-67) governs the limited circumstances when contracts between the University and its Faculty Members can be made. Those instances include disposition of intellectual property rights or activities relating to research.

Do you have a business concern that needs to be submitted for a PM-67 review process? If yes, contact Director of Legal and Regulatory Compliance for process to submit for PM-67 approval. Yes No

15. I agree to update this form within thirty (30) days of any status change if, at any time during the year, an event causes a change in status regarding external activities, I recognize that I am required to update this disclosure within thirty (30) days of any change in financial interests in accordance with Pennington Biomedical policy and Federal Regulations.

By selecting “**I Agree**” and signing below, I am confirming that all of the above information I have provided is accurate and I certify that, to the best of my knowledge and belief, all of the information on this disclosure is true, correct, complete, and made in good faith. All financial and other confidential information disclosed by Faculty and Staff to the individuals described will be maintained in confidence. The Conflicts Committee may disclose such information only to other University administrators as necessary in order to carry out the purpose of this policy. No other uses or disclosures of the financial and other confidential information of a Faculty or Staff member will be permitted, unless required by law. **I agree** **I Don't Agree**

Print Name

Signature

Date