

CONFLICT OF INTEREST FINANCIAL DISCLOSURE DEFINITIONS

Entity: is any for-profit organization, institution, corporation, partnership, or other legal entity (other than a federal, state or local government agency, an institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center or a research institute that is affiliated with an institution of higher education) that conducts or seeks to conduct business with LSU's Pennington Biomedical.

PB/LSU: is defined as Pennington Biomedical Research Center and/or any other campus or component of the Louisiana State University System.

Covered Personnel include, but are not limited to:

- An individual who, regardless of title or position, is responsible for the design, conduct or reporting of research conducted by Pennington Biomedical Research Center including a Principal Investigator, Co-Investigator, or Project Director.
- All employees of Pennington Biomedical Research Center and institutional community members of consultants' advising the IRB, IACUC, and IBC.

Covered Family Member:

- Parents, siblings, spouses¹, dependent children (including step-children and grandchildren), spouses of children, spouses of siblings of covered personnel and any other person financially dependent on the Covered Personnel or any other person with whom the Covered Personnel has joint Significant Financial Interests such that an objective third party could reasonably conclude that the Covered Personnel's decisions or other exercise or professional responsibilities at Pennington Biomedical could be influenced by the effect of that action on the person's Significant Financial Interest.
- Covered Family members are considered without regard to whether a legal or biological family relationship exists with the Covered Personnel. If the Covered Personnel is in doubt about if someone is a Covered Family Member, he/she should resolve the doubt in favor of disclosure.

Significant Financial Interest:

One or more of the following interests of the Covered Personnel and those of the Covered Family Members that reasonably appears to be related to the Covered Personnel's institutional responsibilities:

For purposes of this definition, remuneration includes salary and any payment for services not otherwise identified as salary (e.g., consulting fees, honoraria, paid authorship); equity interest (which includes any stock, stock option or other ownership interest), as determined through reference to public prices or other reasonable measures of fair market value.

1. With regard to any publicly traded entity, a Significant Financial interest exists if the value of any remuneration received from the entity in the twelve months preceding the disclosure and the value of any equity interest in the entity as of the date of disclosure, when aggregated, exceeds five thousand dollars (\$5,000).

¹ Effective April 18, 2014, all HHS grantees are expected to recognize any same-sex marriage legally entered in a U.S. jurisdiction that recognizes their marriage, including one of the 50 states, that District of Columbia, or a U.S. territory or in a foreign country so long as the marriage would also be recognized by a U.S. jurisdiction. This applies regardless of whether or not the couple resides in a jurisdiction that recognizes same-sex marriage. However, this does not apply to registered domestic partnerships, civil unions or similar formal relationships recognized under the law of jurisdiction of celebration as something other than marriage.

2. With regard to any non-publicly traded entity, a Significant Financial interest exists if the value of any remuneration received from the entity in the twelve months preceding the disclosure, when aggregated, exceeds \$5,000, or when the Covered Personnel or the Covered Personnel's Family Members holds any equity interest (e.g., stock, stock options, or other ownership interest); or
3. Intellectual property rights and interests (e.g., patents, copyrights), upon receipt of income related to such rights and interests.
4. Covered Personnel also must disclose the occurrence of any reimbursed or sponsored travel (i.e., that which is paid on behalf of the Covered Personnel and not reimbursed to the Covered Personnel so that the exact monetary value may not be readily available), related to their institutional responsibilities; provided that this disclosure requirement does not apply to travel that is reimbursed or sponsored by a federal, state or local government agency, an Institution of higher education as defined at 20 U.S.C. 1001(a) , an academic teaching hospital, a medical center or a research institute that is affiliated with an Institution of higher education.

The term "Significant Financial Interest" **does not** include the following types of financial interests:

1. Salary, royalties, or other remuneration paid by the Institution to the Covered Personnel if the Covered Personnel is currently employed or otherwise appointed by Pennington Biomedical/LSU, including intellectual property rights assigned to Pennington Biomedical/LSU and agreements to share in royalties related to such rights; any ownership interest in Pennington Biomedical/LSU held by the Covered Personnel
2. Income from investment vehicles, such as mutual funds and retirement accounts, as long as the Covered Personnel or Covered Family Members does not directly control the investment decisions made in these vehicles,
3. Income from seminars, lectures, or teaching engagements sponsored by a federal, state or local government agency, and Institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center, or a research institute that is affiliated with an Institution of higher education, or
4. Income from service on advisory committees or review panels for a federal, state or local government agency, an institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center or a research institute that is affiliated with an Institution of higher education.

****Please note:** The abovementioned exclusions shall not apply if the ownerships, stock options, or compensations, transfer of equity interest, or other financial interest will be affected by the outcome of the research. ******

CONFLICT OF INTEREST FINANCIAL DISCLOSURE QUESTIONS

1. Publicly Traded Company:

- a. Did you receive a significant financial interest (including but not limited to income, payment for services, consulting fees, honoraria, paid authorship, or equity interests including stock, stock options, or other ownership interests) in a US or foreign publicly traded company which in the past twelve (12) months, when aggregated, exceeds \$5,000 from the date of completing this disclosure form?

Yes No If yes, please provide the following information:

1. Company name and address: _____
2. Company area of business and/or products: _____
3. Affiliation and/or time commitment with company: _____
4. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

- b. Did any of your Covered Family Members receive a significant financial interest (including but not limited to income, payment for services, consulting fees, honoraria, paid authorship, or equity interests including stock, stock options, or other ownership interests) in a US or foreign publicly traded company which in the past twelve (12) months, when aggregated, exceeds \$5,000 from the date of completing this disclosure form?

Yes No If yes, please provide the following information:

1. Covered Family Member's relationship to you: _____
2. Company name and address: _____
3. Company area of business and/or products: _____
4. Affiliation and/or time commitment with company: _____
5. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

2. Non-Publicly Traded Company, including Foundations or Trusts:

- a. Do you have a significant financial interest (including but not limited to income, payment for services, consulting fees, honoraria, paid authorship, etc.) in a US or foreign non-publicly traded company which in the past twelve (12) months, when aggregated, exceeds \$5,000 from the date of completing this disclosure form?

Yes No If yes, please provide the following information:

1. Company name and address: _____
2. Company area of business and/or products: _____
3. Affiliation and/or time commitment with company: _____
4. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

- b. Do you have an equity interest including stock, stock options, or other ownership interests in a US or foreign non-publicly traded company (any equity interest, regardless of amount, must be disclosed)?

Yes No If yes, please provide the following information:

1. Company name and address: _____
2. Company area of business and/or products: _____
3. Affiliation and/or time commitment with company: _____
4. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

- c. Do any of your Covered Family members have a Significant Financial Interest (income, payment of services, consulting fees, honoraria, paid authorship, etc.) in a non-publicly traded company which in the past twelve (12) months, when aggregated, exceeds \$5,000 from the date of completing this disclosure form?

Yes No If yes, please provide the following information:

1. Covered Family Member's relationship to you: _____
2. Company name and address: _____
3. Company area of business and/or products: _____
4. Affiliation and/or time commitment with company: _____
5. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

- d. Do any of your Covered Family Members have equity interests including stock, stock options or other ownership interests in a US or foreign non-publicly traded company?

Yes No If yes, please provide the following information:

1. Covered Family Member's relationship to you: _____
2. Company name and address: _____
3. Company area of business and/or products: _____
4. Affiliation and/or time commitment with company: _____
5. Specific description of financial relationship with the company: _____

Additional information that might be helpful: _____

3. Intellectual Property (IP) Rights:

- a. Do you receive income related to any intellectual property interests (e.g., patents, trademarks, copyrights) either paid by the Institution or paid by an entity other than Institution that exceeds \$5,000?

Yes No If yes, please provide a description of these intellectual property rights.

- b. Does your Covered Family Member receive income related to any intellectual property interests (e.g., Patents, copyrights)?

Yes No If yes, please provide a description of these intellectual property rights.

4. **Travel:** Do you and/or your Covered Family member receive reimbursed, complementary, or sponsored travel that is not processed through Pennington Biomedical?

In order to satisfy both state and federal reporting requirements please keep in mind:

State Requirements: Travel expenses covered by a third party or sponsor are subject to reporting requirements. Any employee receiving complimentary registration, lodging, or transportation by another person or entity defined below is required to complete Form 413 within 60 days of acceptance of such types of expenses.

Form 413 is not needed if all travel costs are paid for by:

1. The traveler via personal funds
2. PBRC funds (institutional or grant)
3. A public university
4. The federal government, one of its agencies, or a foreign government

Form 413 is needed if any travel cost is paid for by AND meets the Form 413 criteria:

1. A private university
2. A private company or sponsor
3. A private research society or organization, even if considered a non-profit

If the travel does not meet the Form 413 criteria, a PM-11 must be completed and approved.

Notes:

1. A PM-11 or a Form 413 should be completed as the situation requires; NOT Both.
2. The above does not eliminate any Federal financial disclosure reporting requirements as described below.

Federal requirements: Travel that is reimbursed by a federal, state, or local agency, an institution of higher education, an academic teaching hospital, a medical center or a research institution that is affiliated with an institution of higher education DOES NOT have to be reported.

- Any travel reimbursed through the Pennington Research Foundation must be reported that does not meet the above exception.
- Any travel paid for by a foreign government or one of its agencies must be reported.

Yes **No** Could you please list the purpose of the trip, the identity of the sponsor/organizer, the destination, and the duration?

**** Only Non-LSU/PB investigators stop here – Skip to signature section****
PB/LSU Investigators continue answering questions 5 – 7.

5. **Pennington Biomedical Research Foundation:** Are you aware of any gifts, contributions, or grants that have been received by the Pennington Biomedical Research Foundation pertaining to your area of research that exceeds \$5,000 from one donor?

Yes **No** Please provide a description of the gifts, contributions, or grants that have been received from the Pennington Biomedical Research Foundation.

6. **PM-11:** LSU Presidential Memorandum Number 11 (PM-11) requires that a full-time employee of PB and the LSU System comply with its provisions and disclose all **OUTSIDE** Non-PB/LSU employment for which an economic benefit is received, as defined in the PM-11 Policy.

A PM-11 form is to be completed each time you engage in Outside Non-PB/LSU Activities or employment, when income (including stocks, honoraria, etc.) is received. This information must be submitted at least annually. Blanket approval will not be granted.

Do you have any PM-11's in place at this time? If yes, please indicate company with whom PM-11 in place.

Yes **No** _____

7. **PM-11:** Do you need to fill out any new PM-11's to update your records? (PM-11 Forms for outside employment must be approved at least annually.) **Yes** **No** _____

Business Concerns / PM-67: Do you or an entity in which you are an officer, director, trustee, employee or otherwise part of the governing authority have a business or financial relationship (including but not limited to licensing agreements or vendor relationships) with or are seeking to enter into a business or financial relationship with any part of the LSU System, including but not limited to PB or any other campus? If yes, please explain the nature of the proposed or current relationship. **Yes** **No**

8. **Business Concerns / PM-67:** Does you Covered Family Member(s) or an entity in which you Covered Family Members are an officer, director, trustee, employee or otherwise part of the governing authority have a business or financial relationship (including but not limited to licensing agreements or vendor relationships) with or are seeking to enter into business or financial relationship with any part of the LSU System, including but not limited to PB or any other campus? If yes, please explain the nature of the proposed or current relationship.
- Yes** **No** _____

9. **PM-67:** LSU Presidential Memorandum Number 67 (PM-67) governs the limited circumstances when contracts between the University and its Faculty Members can be made. Those instances include disposition of intellectual property rights or activities relating to research.

Do you have a business concern that needs to be submitted for a PM-67 review process? If yes, contact Director of Legal and Regulatory Compliance for process to submit for PM-67 approval. **Yes** **No**

10. I agree to update this form within thirty (30) days of any status change if, at any time during the year, an event causes a change in status regarding external activities, I recognize that I am required to update this disclosure within thirty (30) days of any change in financial interests in accordance with PB policy and Federal Regulations.

By selecting "**I Agree**" and signing below, I am confirming that all of the above information I have provided is accurate and I certify that, to the best of my knowledge and belief, all of the information on this disclosure is true, correct, complete, and made in good faith. All financial and other confidential information disclosed by Faculty and Staff to the individuals described will be maintained in confidence. The Conflicts Committee may disclose such information only to other University administrators as necessary in order to carry out the purpose of this policy. No other uses or disclosures of the financial and other confidential information of a faculty or Staff member will be permitted, unless required by law. **I agree** **I Don't Agree**

Print Name

Signature

Date